

Department of Corrections

Mission and philosophy

The mission of the Wyoming Department of Corrections is to contribute to public safety by exercising reasonable, safe, secure, and humane management, while actively providing offenders opportunities to become law-abiding citizens.

The philosophy of the management and staff of the WDOC is to express the following core values, which are built around the agency's commitment to public safety and rehabilitation to guide performance in carrying out its mission:

WDOC recognizes the importance of the staff is the department's strength and major resource in achieving objectives; and that human relationships that are principled, ethical and reasonable, are the cornerstone of the commitment to the mission.

WDOC recognizes that the offender has the potential to live as a law-abiding resident, and the agency encourages the assuming of responsibility for one's actions.

WDOC and staff are committed to developing partnerships throughout Wyoming communities to include victims, relevant groups, and public and private agencies. WDOC recognizes the importance of the community's, the victim's and the offender's role in a successful criminal justice system. This is essential to the achievement of the agency's mission.

Staff is committed to managing the WDOC with openness, honesty, and integrity. The staff is also accountable to the mission statement, the director of the department, the governor, elected state officials, and to the public.

Results of outcomes

The Department of Corrections has developed a new strategic plan, along with five agency outcome measures, which it will use for fiscal years 2006-2009. For this annual report, however, we are concluding the use of the previous format and the identified outcome measures. Those measures which have been used through this year, fiscal year 2005, include: percentage of inmates in appropriately classified security levels; percentage of probationers and parolees who are successfully terminated from supervision; percentage of facilities equipped with the necessary security measures; percentage of offenders who satisfactorily complete their case plans; percentage of victims satisfied with the department's services; and the percentage of the department's budget used for private-sector services.

Through an in-depth and broad-based internal process, the department has developed a new strategic

General information

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Other locations

Afton, Buffalo, Casper, Cheyenne, Cody, Douglas, Evanston, Gillette, Green River, Jackson, Kemmerer, Lander, Laramie, Lyman, Newcastle, Powell, Rawlins, Riverton, Rock Springs, Sheridan, Torrington, Wheatland, Worland

Year established and reorganized

The Department of Corrections was established in 1991 under State reorganization, combining entities of the Board of Charities and Reform, which was created in 1889, and the Department of Probation and Parole, which was created in 1941.

Statutory references

W.S. 25-1-104

Authorized Personnel

815 authorized personnel

Organizational structure

Division of Central Services, Division of Field Services, Division of Prisons, Division of Support Services, Investigations, Policy and Planning, and Administration

Clients served

Offenders sentenced by the courts to serve prison sentences, released to parole by the Parole Board, or placed on probation.

Budget information

General Funds	\$80,796,109
Federal Funds	3,320,944
Other	4,646,263
Total	\$88,763,316

plan beginning with the 2006 fiscal year, which identifies five new and revised performance measures for the agency. Those include: percentage of inmates assigned to housing, work and programming during incarceration appropriate with assessments; percentage of employee turnover and length of vacancy; percentage of compliance with institutional health and safety standards; percentage of inmates who do not return to prison for a new felony conviction within three years of release from the institution; and percentage of probationers and parolees who successfully complete supervision and do not return to the WDOC within three years of release from supervision.

The department's principle efforts and budgeting requests will be done with these five newly defined performance measures in mind. The new performance measures have been determined to be the most critical areas the department is involved in contributing to the quality of life in Wyoming. Those contributions include providing for the safety of Wyoming families and individuals by effectively managing offenders, while doing so in a cost-effective manner, using "best-practices" rehabilitative efforts to allow offenders to become law-abiding citizens.

Strategic plan changes

Significant changes are planned, as outlined in the paragraph above. The current WDOC strategic plan can be accessed on the web at <http://doc.state.wy.us/corrections.asp>.

Department of Corrections organizational chart

