

Employees' Group Insurance

Mission and philosophy

The mission and philosophy of the board and the employees' group insurance agency is to provide a comprehensive insurance and benefit plan program to all eligible employees, officials and retirees at an affordable premium; manage the office and the program in an efficient and cost-effective manner; ensure compliance with all applicable federal and state laws; and communicate the program to all eligible persons.

Results of outcomes

There was no premium contribution to Wyoming state employees for single health coverage during 2000. Of the seven surrounding states, Kansas, Colorado and Idaho require a premium contribution by the employee for single coverage while North Dakota, South Dakota, Montana and Utah have no premium contributions by employees for single health coverage.

Administrative expenses for all benefits were four percent of revenue.

The Segal Company did not conduct a survey in 2000.

There are approximately 22,281 plan participants in the state's medical benefit program; 24 grievances were filed during 2000.

Summary Plan Descriptions (SPDs) were provided to all plan participants as required by law, 29 employee informational meetings were held in the fall of 2000.

The group insurance office responded to all correspondence, emails and telephone inquiries on a timely basis. The office has on file monthly financial statements and statistics. All filings as required by state and federal regulations were made when due.

The office realized an 18.1 percent health-claims savings through negotiated discounts with medical service providers, and the plan processed 91 percent of all complete health and dental claims within 14 days of receipt of a complete claim.

The plan paid out more than \$2,400,000 in flex claims from July 1, 2000 to June 30, 2001, representing a significant savings to Wyoming government and its employees.

General information

Ralph D. Hayes, manager
Elmer Gall, manager to June 30, 2001

Agency contact

Ralph D. Hayes
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2001 Capitol Ave.
Cheyenne, WY 82002-0060
307/777-6835 or 800/891-9241

Year established

Established 1967

Statutory reference

W.W. 9-3-204

Number of authorized personnel

Seven full-time

Organizational structure

Board, executive director and staff

Clients served

Employees, officials and retirees of the state, University of Wyoming, Wyoming community colleges and Wyoming Community Development Authority

Budget information

Trust and agency	\$56,405,295
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