

Wyoming State Employees' and Officials' Group Insurance

❧ *Mission and philosophy*

The mission of the Wyoming State Employees' and Officials' Group Insurance Agency and its board is to provide a comprehensive insurance and benefit plan program to all eligible employees, officials and retirees at an affordable premium, manage the office and the program in an efficient and cost effective manner, ensure compliance with all applicable federal and state laws and to communicate the program to all eligible persons.

❧ *Results of outcomes*

The agency and board:

- Implemented a Health and Wellness Screening program free to all employees and retirees enrolled in the state group insurance program.

- Implemented automatic debit program for all direct pay participants allowing insurance premiums to be directly paid from personal financial accounts.

- Changed the plan year for health, life, dental and flexible benefits to coincide with the calendar/tax year.

- Initiated an open enrollment period for the health plan for active employees and their dependents.

- Revised the health plan to comply with the Health Insurance Portability and Accountability Act of 1996 and the Mental Health Parity Act.

❧ *Strategic plan changes*

In order to maintain a competitive posture with other states and public entities on benefits and their costs, the board and agency will:

- Provide information to participants that describes all benefits in an understandable and comprehensive format.

- Maintain accurate and complete records of participants, premiums collected and overall financial status of the plans and the agency.

- Administer the state employees' benefit plans in an efficient and cost effective manner.

General information

Elmer W. Gall, Executive Director

Agency contact

Elmer W. Gall
(307) 777-6835 or (800) 891-9241
Emerson Building, Room 112
2001 Capitol Avenue
Cheyenne, WY 82002-0060

Year established and reorganized

1967

Number of authorized personnel

Full-time 7

Organization Structure

Board, executive director, staff

Clients served

Employees, officials and retirees of the state, University of Wyoming, community colleges, Wyoming Community Development Authority and Wyoming Science, Technology and Energy Authority.

Budget information

Trust and agency funds \$22,880,000

Agency to which group reports

Wyoming State Employees' and Officials' Group Insurance Board of Administration

Number of meetings

Seven board meetings were held during the period. Meetings are held at least quarterly.

Employees' and Officials' Group Insurance organization chart

