

A PUBLICATION OF THE WYOMING STATE LIBRARY

Governor and First Lady celebrate Deep West



The contributors with the Governor and First Lady at the Governor's Residence. From Left to Right: Alyson Hagy, Page Lambert, Mike Shay, Governor Dave Freudenthal, First Lady Nancy Freudenthal, C.L. Rawlins, Vicki Lindner, John Nesbitt, Linda Lillegraven, Tim Sandlin, Tom Rea, and Robert Roripaugh.



State Librarian Lesley Boughton and her granddaughter Kayla Boughton look on as editor Mike Shay signs the guestbook.

John Gritts, guest of contributor Page Lambert, and Wyoming Library Association President, Carey Hartmann visit during the reception.



It wasn't a typical January day in Wyoming. It was warm, the wind wasn't blowing and the Governor and First Lady graciously hosted a reception at the Governor's Residence for *Deep West*.

Deep West is the title of a collection of works by several of the state's contemporary writers. This literary work is a product of the Wyoming Center for the Book (WCB).

Authors included in the project are Warren Adler, Jon Billman, B.J. Buckley, Alyson Hagy, Linda Hasselstrom, Dainis

Hazners, Mark Jenkins, Page Lambert, Charles Levendosky, Vicki Lindner, John Nesbitt, Geoff O'Gara, Annie Proulx, C. L. Rawlins, Tom Rea, David Romtvedt, Robert Roripaugh, Tim Sandlin and Barbara Smith. Linda Lillegraven is the artist whose work is on the cover.

The day didn't start at the Residence, though. Earlier that afternoon, eight authors, along with the cover artist and one editor greeted over eighty people at the Wyoming State Museum for a book signing. It was an overwhelming success and a tremendous way to get the word out about *Deep West*.

At the reception, Mrs. Freudenthal encouraged everyone to use this book as a gift for those who don't know about Wyoming.

The book project is directed by a subcommittee of the WCB. David Romtvedt, Eric Nye, Sharon Dynak, Carl Schreier, Linn Rounds and Mike

Shay are members of the committee. Shay served as editor and wrote the introduction.

Photos by
Joe Eddins

2

Sheridan
College
Library
re-opens

3

Patty Myers
makes the
move to
Campbell
County

4

Outrider
going online

I am serving on a management committee at my credit union and that involvement is a reminder to me of the library board's relationship to the county library system. I was reviewing the written institutional policies for the credit union and observed a clear definition of the hierarchy, chain of command, and communications channels for the workings of the multi-million dollar and multi-branch financial institution that I want to share with you for your library.

The Board of Directors and the CEO of the union have clearly defined the relationships between the Board and staff and between themselves and the CEO. The policies are explicit that the BOD minimizes its relationship with staff and if there is any communications by an employee it is reported to the CEO. This makes it clear to staff that they work for the CEO and understand that they work within the policies that

are established and reviewed regularly. If any staff are dissatisfied with work schedules, assignments, or organizational practices they know that it ends in their discussion with the CEO. If the CEO receives feedback on policies from staff then he or she makes the decision to address the issue with the Board or continue those current practices.

These written policies are very important to this financial institution because employees come and go, Board of Director members come and go, and even the CEO comes and goes.



A clear definition of relationships provides continuity for Board and staff.

The written statements on relationships endure and provide continuity for all parties.

No one likes to be involved in an organization in which rules and practices change as regularly as the leaders. As the Library Board you need to be sure

that you have written policies on relationships, and then practice those policies to provide continuity and leadership for your library organization. Your consistency or inconsistency will set a forthright or confusing course for the library system and determine the director's leadership or figurehead role in the management process.

Sheridan College Library re-opens to the public

The Sheridan College Library in the Griffith Memorial Building (GMB) is open

after weeks of renovation.

The major improvements now being completed in the GMB are being paid for by a million-dollar commitment from the Vernon and Rowena Griffith Foundation.

The funding to build the GMB in 1981, and the Griffith Student Services Center in 1993, created facilities which are central to serving students and the community.

Though the library is open, according

to Iverson, there are still additions being made, including new furniture that is on the way.

"The main enhancement is in the appearance in the library. The light is

very much improved, and is comfortable, whether you are reading a print item or something on a computer screen," Iverson said.

Areas outside of the library still in renovation include offices for Continuing Education and some of the computer labs that are a segment of the upcoming Information Technology Excellence Center.

The renovation kicked off months ago with the Center for Vital Community (CVC). Before the renovation, the CVC was located in a smaller space at Sheridan College. After moving into the renovated space at the GMB, the CVC is able to have a reception area with bookcases for books, video and other public resources and a small conference room where local organizations can hold meetings.

Through a historic partnership with Sheridan College, the Griffith Foundation has given nearly \$5 million to support the college over the past 25 years.



Social Science major Diana Cline works on research in the newly renovated library in the Griffith Memorial Building at Sheridan College.

again, and will resume its regular hours for students and the community.

"We're glad to have our doors open again," said Debbie Iverson, Library Director,

Myers new director at Campbell County Public Library

It's the same title she's had for the last seven years, but the new library job is a lot different for Patty Myers.

Her first two library director gigs in Platte and Johnson counties required her to split time at the circulation desk.

Campbell County Public Library is the first large library where Myers has been hired strictly for administration purposes.

"This is the biggest library I've worked at," Myers said. "When you're the library director in (Platte County), you are also a circulation clerk." This is a different business and a whole different operation."

Myers replaces Marcia Wright, who retired as director in early October.

Myers comes to Gillette from Platte County Public Library in Wheatland, where she has been director since January 1996.

Prior to that, Myers served 14 years at Johnson County Public Library, first as director from 1971 to 1973 and then as history librarian from 1983 to 1995. She became somewhat of an authority on the Johnson County Wars.

She is adjusting to a different type of hands-on position.

"I will probably miss not having that one-on-one contact with customers," Myers said. "Now there is a different type of one-on-one work with the committees, board and commissioners."

Myers said she will take advantage of her opportunities to visit with the library board and County Commission as she looks for areas in which the library can improve.

During her first few days, Myers noticed the constantly growing number of customers at the library and said she hopes to address that soon.

"Studies show visitation has continued to grow for the last 10 years," Myers said. "The people here are doing everything to full potential. If we keep increasing at the current

trend, how do we stay at full potential?"

Myers was impressed with the library's financial capabilities and how certain areas are cost efficient.

The library has about a \$2.3 million budget, more than four times the Platte and Johnson county libraries combined.

"Both of those counties didn't have the funds

that Campbell County has," Myers said. "That is the bread-and-butter of the library."



Patty Myers among the stacks in her new position at CCPL.

Article and photo reprinted from Jan. 15, 2004, with permission from the Gillette News-Record.

Position openings

Platte County Public Library System Director

What We Are Looking For: Good management capabilities; excellent oral and written communication skills; grant writing experience; technical knowledge; Bachelor's degree or commensurate experience; initiative and vision.

What We Have To Offer: Competitive salary and benefits; talented and dedicated staff; three part-time branch librarians to assist you; active and interested Board/Foundation/Friends group; fun community-centered work environment.

About Us: Wheatland is a small community that lives large. We are located an hour north of Cheyenne, in the middle of historic Oregon Trail country. Housing costs are low. Platte County's people are energetic and friendly. For more detailed information visit www.WheatlandWY.com and will.state.wy.us/platte/.

Preference given to letters of interest and resumes received by March 1, 2004. Three references are required.

Send to: Platte County Public Library, Attn: Sue Clark, Board Chairman, 904 9th Street, Wheatland, WY 82201

Archival Management workshop to be held June 3 and 4

The Society of Rocky Mountain Archivist (SRMA) will hold its Spring Annual Meeting and Conference on June 3 and 4, 2004 at the American Heritage Center in Laramie, WY (UW). The theme for the event is Archival Management: What to do with Money, People and Books. Please visit the SRMA website for more information about this organization and conferences: <http://ahc.uwyo.edu/srma/>

University of Wyoming Law Library Electronic Services Librarian

Duties: Maintaining the public components of the library's catalog, electronic databases and web page; developing expertise in electronic resources, coordinating the purchase of electronic materials, maintaining records of licensing agreements, and representing the Law Library in cooperative ventures concerning electronic resources. Secondary duties include contributing to the teaching, research and service missions of the College of Law through a wide range of possible activities.

Qualifications: A Master's of Library Science from an American Library Association (ALA) accredited program or an acceptable equivalent combination of education and experience and experience with library automated systems. Experience with electronic resources and web page development, knowledge of the licensing process and a J.D. or its equivalent in education and experience is preferred.

Rank and Salary: Assistant Law Librarian — eligible for promotion and extended term contact; \$45,000 minimum (rank and salary negotiable). Position open June 1, 2004

Application procedure: Send a letter of application, resume and names, addresses, phone numbers and e-mail addresses of references to: Timothy Kearley, Director of the Law Library, University of Wyoming, College of Law, Dept. 3035, 1000 E. University Ave., Laramie, WY 82071

The Outrider is going online

As a giant leap into the world of technology, we are going to make the Outrider an online publication beginning in March. This will be the last Outrider sent out in paper form. An e-mail will go out approximately the fourth Thursday of each month with the Outrider linked to it. It will be in .pdf format online at <http://www-wsl.state.wy.us/slpub/outrider/index.html>.

In this move, we also want more information from you, so we can send out information statewide about the fabulous things you are doing at your library, or information that you think other libraries would like to know or need to know.

This is an exciting step and hopefully we will be able to send information out more quickly than can be done with print publications. Please assist us in making this a smooth transition.

Please e-mail Tina Lackey, Publications and Marketing Manager at the Wyoming State Library at tlacke@state.wy.us with your preferred e-mail address for receiving the Outrider.

State Library beefs up library science collection

A major project of the library development office this year has been assessment of the library science collection. A major goal has been to round out and improve the collection with timely, authoritative material that would address current needs of working librarians.

"The challenge has been to develop a collection which provides solid information that is readable and immediately useful," said Jill Rourke, continuing education librarian. "Our goal is to make this collection practical, useful and definitely hands-on."

Librarianship covers a wide range of issues, including traditional services such as customer care and library programming to the behind-the-scenes workings of the library.

"Collection development, cataloging and collection maintenance are all important aspects of library stewardship," Rourke said. "Sources that help library staff create tools they can easily and immediately put into action is the goal."

Recent titles added to the collection include **Library collection development policies: a reference and writers' handbook** by Richard J. Wood; **Essential cataloguing** by J.H. Bowman; and **The youth cybrarian's guide to developing instructional, curriculum-related, summer reading, and recreational programs** by Lisa Champelli. Best of all? All of these materials are available through interlibrary loan.

Presorted
Standard
U.S. Postage
PAID
Cheyenne WY
Permit No. 7



OUTRIDER

A Publication of the Wyoming State Library • January/February 2004
 ISSN#0030-7319
 Outrider Web site: <http://www-wsl.state.wy.us/slpub/outrider/>
 State Library Web site: <http://www-the-wsl.state.wy.us>
 Published 10 times a year by the
 Department of Administration & Information (A&I),
 State Library Division
 2301 Capitol Ave.
 Cheyenne, WY 82002.



Earl Kabelseman, director of A&I; Lesley Boughton,
 state librarian; Tina Lackey, managing editor.

For more information about the publication, call the
 State Library's Publications and Marketing Office,
 307/777-6338 or 800/264-1281, option 6 (in-state use only).

Postmaster, address correction required.

State Library Board: Jack Mueller, chair; Cheyenne; Douglas Bryant,
 Laramie; Bonnie Hefenieder, Worland; Jeanette Smith, Sundance; Dai
 Barbour, Wilson; De Dee Roberts, Sheridan; John Jorgenson, Casper.



The Institute of Museum and Library Services, a federal agency
 that fosters innovation, leadership and a lifetime of learning,
 supports The Outrider, the official newsletter of the Wyoming
 State Library.

The Outrider is printed on acid-free, recycled paper.
 The State Library is ADA conscientious.